

# Constituent Support for the FTC's

## Support



cake too. Please, impose a ban on all Non Compete Clause, not only moving forward, yet, also, retroactively."

Tyler

"The existence of non compete clauses is an affront to what the USA is built upon. We wish for a free competitive market and yet businesses are allowed to literally have clauses which allows them to trap workers in their company. I am a **physician** moving across the country for a new position this year. My current group has not worked out and because of non compete clauses I am forced to relocate my family to be able to work. If the new position does not work out I will be forced to relocate again and again. In the current situation ~~not only~~ for one group in a given location and will be forced to move if the group does not work out. This puts me at a significant disadvantage in negotiations, the group knows that I will not want to move my family giving the an incredibly unfair amount of leverage in negotiations. They know if I quit I will be forced to relocate. This causes my wife and I great anxiety as we worry that the group may not work out and we will be forced to uproot our kids time and time again. We just want to choose a place to settle and raise our children. This practice needs to end please put a a 3 ( )20 y

t

t

	information is a crime, as it should be, but noncompetes only lock employees to their employer, no matter what. Grossly unfair."
John	"I strongly support eliminating noncompete agreements. They are presented as a non-negotiable part of the job agreement and the employee has no meaningful ability to modify terms in his favor."
Tamar	"Please compete noncompete clauses and stand up for physician rights."
Tom	"Non compete clauses are fundamentally discriminatory against employees who wish to seek better opportunities. They give a company undue power over them, disrupting their ability to make a living by preventing them from working in their field at a different employer."
Christopher	"To whom it may concern; I'm writing this in regards to concerns about non-compete clause changes potentially exempting physicians and other allied health professionals in response to a letter from the American Hospital Association. In their recent comments, they claim to represent "more than 270,000 affiliated physicians, 2 million nurses and other caregivers" in opposing changes banning non-compete clauses. Notably, they do so after mentioning the hospitals and large employers they primarily represent, and give a false impression that the health professionals would *prefer* to keep noncompete clauses, something I find laughable. Few employees would support keeping themselves trapped in a job for fear of being locked out of their hometown if they leave. I myself recently signed to take my first attending job. One of my major criteria was picking an employer that would not have a noncompete clause in my contract. I'm moving back to my hometown area, a rural/suburban corner of Arkansas, which has a physician deficit, especially in my small field of rheumatology. Word from some of their physicians was that many felt trapped in a system that mistreated them, with fear of leaving due to noncompetes that were selectively enforced. There were even non-compete clauses for hospitalists, who have no clinic patient panel that could possibly follow them *anyway,* and had no employer knowledge or trade secrets for a noncompete to even protect. And yet, noncompetes were standard at most, until I found one that realized that their patients and physicians benefit from a more free, open market without noncompetes. Physicians should absolutely be entitled to the new FTC noncompete rule. They should not be exempt from this needed worker protection as it greatly limits their ability to negotiate their contracts and instead offers large hospital systems an unprecedented advantage over physicians in the marketplace. There is a large increase in physician burnout and allowing the market place to be more free would allow physicians more flexibility, and allow their patients more choice. Additionally, the last time an exemption of this nature was granted by the lobbying from the American Hospital Association (Jung v AAMC 2004) resulted in decades of delay

<p>Jacob</p>	<p>"It is absolutely insane how we allow corporations to have such a stranglehold on labor by requiring noncompetes for all of their employees. Rarely are non-competes actually protecting a corporation from any trade secrets getting out, and they mostly discourage labor mobility which has a proven positive effect for both the workers and the new companies that they move to. I support banning non-competes and rendering all existing ones null and void."</p>
<p>Bruce</p>	<p>"I am a well paid professional without much (if any) proprietary information and I still worry about this. Applying this indiscriminately puts yet another drag on the average worker (on top of oppressive schedules, limited benefits, rarely a livable wage, etc.). Let companies compete with salaries, benefits, and loyalty to the worker."</p>
<p>Nicole</p>	<p>"Non-competes should be banned. Please consider terminating this clause. I know someone personally it affected. All she wanted to do is work. Let us work!!"</p>
<p>Viktor</p>	<p>"The majority of workers covered by Non-Compete Clauses are covered under an assumption of trade secrets or insider information. This assumption is faulty in a significant majority of cases and restricts workers unfairly from utilizing their learn skills and benefiting from them without geographic relocation, which can unfairly</p>

